



# Job Description

**Job Title:** Camp Kef Senior Counselor

## Job Description:

Senior Counselors at Camp Kef play a key role in creating a fun, safe, and positive summer experience for our campers. Senior Counselors are responsible for supervising, caring for, and **supporting** campers throughout the day while serving as strong role models within the camp community.

## Responsibilities:

- Supervise, care for, and support a group of campers throughout the camp day
- Serve as a positive role model by demonstrating kindness, responsibility, and enthusiasm
- Keep the bunk on schedule and ensure campers attend and participate in all planned activities
- Actively engage with campers during specialist-led activities (sports, art, swim, etc.) (*Counselors do not simply bring campers to activities then sit off to the side, they are expected to participate*)
- Plan and lead occasional activities, games, or transitions for your group
- Fill unscheduled time with creative, fun activities when plans change
- Be the first line of support for camper behavior management and seek help from your Unit Head when needed
- Work closely with your Unit Head and communicate schedule changes, bunk challenges, or concerns in a timely and respectful way
- Partner with Advocate Counselors to help ensure campers with special needs feel included and supported
- Maintain clean and organized spaces, including bunk gathering areas, locker rooms, and all activity areas
- Communicate and act professionally with campers, parents, and fellow staff members
- Keep all camper and family information confidential
- Arrive to camp on time each day, ready to work, be engaged, and have fun

## Qualifications:

- Must be at least 18
- Must have completed a year of post-secondary education
- Comfortable being outside, playing, and staying active in the summer heat, including getting in the pool and swimming with campers

**Philly JCC**

**Kaiserman JCC**

45 Haverford Rd.  
Wynnewood, PA

## Contact Us

(610) 896-7770

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**KIDS  
TIME**





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KIDS  
TIME



# Job Description

- Ability to complete 6 or more weeks of summer between June 22 – Aug 14, 2026 (*Preference will be given to applicants who can work all 8 weeks*)
- Ability to attend and participate in staff orientation
- Must be able to obtain background clearances, FBI fingerprinting, and child abuse clearances

## Compensation and Perks:

- Summer salary starting at \$4,480 (for 8 weeks of work)
- Fun, supportive work environment
- Great resume builder
- Nights and weekends off
- Lunch provided on Fridays
- Camp uniforms provided
- End of Summer party with all your new co-worker friends

## Camp Kef Mission and Values:

Camp Kef embraces all campers, and fosters friendships, growth, and lasting memories in a community of Kindness (*chesed*) and Spirit (*ruach*).

Our guiding organizational values are rooted in Jewish tradition and inform how we deliver our mission. These values have universal resonance in the Jewish community and beyond—we welcome everyone to participate in the programming we offer.

**Kindness (*Chesed*)** - We treat each other with respect and help each other out. We give back to the community and help to take care of the places we call home. Kindness makes Camp Kef a place where everyone feels safe and happy.

**Community (*Kehillah*)** - At Camp Kef we welcome all individuals and make new friends. We are inclusive and treat others how we want to be treated. Together we make camp feel like a second home.

**Curiosity (*Sakranut*)** - Camp is a safe place for an adventure. We encourage campers and each other to explore, try new things, and discover new passions.

**Spirit (*Ruach*)** - Camp Kef is full of spirit. We cheer each other on, celebrate our uniqueness, and bring positive energy and good sportsmanship every day.