



# Job Description

**Job Title:** Camp Kef Junior Counselor

## Job Description:

Junior Counselors at Camp Kef play a key role in creating a fun, safe, and positive summer experience for our campers. Junior Counselors are responsible for supporting campers throughout the day, helping them to have a fun and memorable summer experience.

## Responsibilities:

- Assist Senior Counselors in supervising, caring for, and supporting a group of campers
- Help count campers throughout the day and ensure everyone is present and accounted for
- Support campers with transitions, routines, and remembering personal belongings
- Stay engaged with campers during specialist-led activities and free play (*Counselors do not simply bring campers to activities then sit off to the side, they are expected to participate*)
- Fill unscheduled time by leading or helping with games and activities as directed
- Support behavior management by following guidance from Senior Counselors and Unit Heads
- Maintain clean and organized spaces, including bunk gathering areas, locker rooms, and activity areas
- Communicate respectfully and professionally with campers, parents, and fellow staff
- Keep all camper and family information confidential
- Work closely with Senior Counselors and Unit Heads and communicate concerns or questions as they arise
- Arrive to camp on time each day, ready to help, learn, and have fun

## Qualifications:

- Must be at least 16 by June 22
- Comfortable being outside, playing, and staying active in the summer heat, including getting in the pool and swimming with campers
- Ability to complete 6 or more weeks of summer between June 23 – Aug 14, 2026 (*Preference will be given to applicants who can work all 8 weeks*)
- Ability to attend and participate in staff orientation

**Philly JCC**

**Kaiserman JCC**

45 Haverford Rd.  
Wynnewood, PA

## Contact Us

(610) 896-7770

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**KIDS  
TIME**





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**KIDS  
TIME**



# Job Description

- Must be able to obtain background clearances, FBI fingerprinting, and child abuse clearances

## Compensation and Perks:

- Summer salary starting at \$3,200 (for 8 weeks of work)
- Fun, supportive work environment
- Great resume builder
- Nights and weekends off
- Lunch provided on Fridays
- Camp uniforms provided
- End of Summer party with all your new co-worker friends

## Camp Kef Mission and Values:

Camp Kef embraces all campers, and fosters friendships, growth, and lasting memories in a community of Kindness (chesed) and Spirit (ruach).

Our guiding organizational values are rooted in Jewish tradition and inform how we deliver our mission. These values have universal resonance in the Jewish community and beyond—we welcome everyone to participate in the programming we offer.

**Kindness (Chesed)** - We treat each other with respect and help each other out. We give back to the community and help to take care of the places we call home. Kindness makes Camp Kef a place where everyone feels safe and happy.

**Community (Kehillah)** - At Camp Kef we welcome all individuals and make new friends. We are inclusive and treat others how we want to be treated. Together we make camp feel like a second home.

**Curiosity (Sakranut)** - Camp is a safe place for an adventure. We encourage campers and each other to explore, try new things, and discover new passions.

**Spirit (Ruach)** - Camp Kef is full of spirit. We cheer each other on, celebrate our uniqueness, and bring positive energy and good sportsmanship every day.